

Membership Secretary's Report for the AGM 2015

1. Membership Numbers:

To date (9th February) I have the following numbers of members on the computer system:

Full	97 (Excluding FPTS)
Fixed Price to Solo	11
Cadets	8
Social	8
Junior and Youth	5
<u>TOTAL</u>	<u>129</u>

This is a good number, but as last year's numbers (to March 2014) were a bit uncertain it is hard to make a direct comparison. In my report then I had a total figure of 119. It is noticeable that the number of FPTS members has increased from 5 to 11 and full members (excluding FPTS) has increased from 94 to 97. It is, as always, difficult to be sure that all those listed are actually active and will rejoin at the start of the coming membership year. In reality we can expect some "non-renewals" due to people relocating and (let's be honest) not continuing with gliding. It is up to all of us to try to ensure that all members get a satisfactory and enjoyable experience from being members of the club and therefore renew their membership. It is also important that we all try to recruit new members from trial lesson (etc.) visitors and from anywhere else. The more paid-up members we have the easier it will be to keep costs to individuals down by spreading fixed overheads over a wider base.

2. Junior Members and Youth Members.

There has been some confusion over the past year about these categories and what they actually mean. In order to clarify the situation it is intended to make the following changes:

- All members under the age of 22 (i.e. those who have not reached their 22nd birthday at the 1st April of the year in question) will be classed as Junior Members
- Junior Members will pay an annual membership rate which will be scaled according to their age.
- Flying fees will be half adult rates.
- There will be no requirement for the member to be in full time education (it was difficult to define this clearly)

3. Cadets.

There is, I believe, general agreement that it is important to recruit and retain as many young members as possible and that the Cadet Scheme has an important role to play in this.

George Green has agreed to continue running the Cadet Scheme but due to other commitments needs assistance. Kate Ahlner has agreed to work with George and I have agreed to represent the Cadet Scheme at committee. However it is also seen as a necessity that all members take an interest in ensuring that the cadets achieve a balance between what they put into the club and what they get out of it.

Key elements of the proposals are:

- Cadets will be expected to attend regularly at the airfield on flying days
- Cadets will be expected to attend "ground school" talks (also open to non-cadets)
- Cadets will be expected to undertake tasks around the airfield including support to flying activities but also other maintenance and cleaning (under appropriate supervision)
- Cadets will be supervised while on site by a nominated member (launch marshal) to ensure that they are usefully employed and also that they get to fly when due.
- Cadets would be entitled to pay their fees on a monthly standing order equivalent to Fixed Price to Solo. Thus their launch fees and flying time would be covered by these fees.
- Cadets not fulfilling these requirements would revert to normal Junior membership.
- Cadets attendance and activities would be recorded on a chart to be on view in the club house

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As well as George and Kate it would be useful to have at least one other member to take a particular interest in Cadet activities. Volunteers please contact George.

Existing Cadets will continue with their present arrangements unless they opt to switch to the new ones.

4. Log System and Membership Data Base.

Thanks to Robbie and Mike the system seems to be working well and continues to develop. Hopefully all members are now conversant with the system in its operation at the Launch Point and also with the procedures at the end of the day. If you are not up to speed please find someone who is and get them to show you the ropes. As a voluntary club we rely on everyone being prepared to do their bit.

5. Membership Secretary's Position.

It has been proposed that Steve Jones should take over this role (subject to AGM vote) and to this end I have started to introduce him to the job. I "commend him to the house" and trust that members will give him their full support.

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6. Fees.

The following Fee structure for 2015-2016 is proposed:

Description	2014-15	2015-16	
Full Membership	£360.00	£365.00	
Youth Membership	£180.00	N/A	
Junior membership (up to 16)	N/A	£70.00	
Junior Membership (16-18)	N/A	£91.25	
Junior Membership (18-21)	£70.00	£182.50	
Social Membership	£63.00	£70.00	
Reciprocal Membership	Free	Free	For members of clubs who do not charge us.
Day Membership	£8.00	£8.00	Guests and non-reciprocal pilots
Fixed Price to Solo (Adult)	£630.00	£630.00	Excludes membership
Fixed Price to Solo (Youth)	£315.00	N/A	Excludes membership
Fixed Price to Solo (Junior)	£315.00	£315.00	Excludes membership
Cadet Scheme	NA	£32.00	Per Month by SO. Includes flying.
Ground school and flying instruction	Free	Free	
Rejoining Admin. Fee	Free	Free	
Trailer/Caravan parking (per month)	£28.33	£29.17	
Trailer/Caravan parking (per year)	£170.00	£175.00	
Wood scheme	£243.00	N/A	
All single seaters scheme	£300.00	£300.00	
Winch launch	£8.50	£8.50	
Winch launch (Junior)	£4.25	£4.25	
Glider Hire (2 seater)per minute	£0.40	£0.40	
Glider Hire (1 seater)per minute	£0.30	£0.30	
Glider Hire (2 seater)per minute (Junior)	£0.20	£0.20	
Glider Hire (1 seater)per minute (Junior)	£0.15	£0.15	
2 seater off-site glider hire per day	£50.00	£50.00	50% if representing club in competition. Youth and Junior members free if representing club in competition)

Glider Hire (1 seater)per minute (Junior)	£0.15	£0.15	
2 seater off-site glider hire per day	£50.00	£50.00	50% if representing club in competition. Youth and Junior members free if representing club in competition)
Single-seater off-site glider hire per day	£30.00	£30.00	50% if representing club in competition. Youth and Junior members free if representing club in competition)
Gliding Experience	£45.00	£45.00	1 flight of about 10 minutes
Trial Lesson	£75.00	£75.00	2 x 10 minute flights or 1 x 20 minute flight
Day Course	£150.00	£150.00	Up to 6 flights or 1 hour flying time whichever is reached first.
Gliding Experience for Couples	£75.00	£75.00	2 flights of about 10 minutes
Gliding Experience for Family	£120.00	£120.00	4 flights of about 10 minutes, Further flights prorata.

NOTE: Full Membership fees for 2015-16 are subject to Members' approval at the AGM.