

CODE OF CONDUCT - JUNIOR Members and their Parents/Carers

ESSEX AND SUFFOLK GLIDING CLUB (“THE CLUB”)

Introduction

The Club believes that Club members, their guests and visitors to the club are entitled to expect courtesy, consideration and to be able to operate within a culture of safety. The development and maintenance of such a safety culture relies on everyone being able to trust one another, and for each person to show consideration and to have a duty of care for fellow participants. To this end, the Club Management Committee expects certain minimum standards of behaviour from Club members, their guests and visitors to the Club. This includes a responsibility for all Club members, their guests and visitors, to bring to the attention of any Club official any situation which is believed to constitute a hazard, so that adequate mitigation can be applied, or risk of exposure to the hazard can be removed.

Please read and then sign below to show that you agree to follow the Code of Conduct. Any breaches to these or other Club rules will be dealt with under the Club's disciplinary procedures.

The Code of Conduct - Juniors

As a junior member of the Club I will:

- Learn good airmanship and the laws and rules governing gliding and safe behaviour around aircraft and airfields.
- Contribute to the club's culture of safety by paying attention to the activity, being considerate to others and following instructions given by instructors and other club members.
- Not undertake any task or activity for which training and where appropriate authorisation has not been given (Flight Log Book and Junior Ground Training Card)
- To respect all equipment on site and to only operate equipment on which training has been given and authorisation approved.
- Respect the rights, dignity and worth of all participants regardless of gender, ability, cultural background, race or religion.
- Help anyone, if needed
- Join in with all the activities including being prepared to stay on site for a reasonable duration when attending on gliding days. The duty instructor will usually stop instructing at 5:30pm in which case, and member flying a club 2 seater with instruction is expected to help the duty instructor pack away at the end of the day. The last person flying a club single seater is expected to ensure it is packed away before they leave.

- Pay any fees for flying, training or events in accordance with the club's payment terms.
- Report to an Instructor or adult member without fear any issue that I either witness or hear about that could be deemed to be dangerous, bad practice or bring the club into disrepute.

The Code of Conduct – Parent / Carers

As the Parent / carer of _____, I will:

- Support their involvement and help them to enjoy their sport.
- If under the age of 16 to supervise them whilst on the airfield premises and when it is deemed necessary.
- Encourage them to learn good airmanship and the laws and rules governing gliding and safe behaviour around aircraft and airfields including ground handling operations.
- Encourage them to treat others in the way they would like to be treated themselves.
- Help them to recognise good performance, not just results.
- Never force them to take part in the sport.
- Set a good example by recognising fair play and applauding good performances of all.
- Never punish or belittle a young person for making mistakes.
- Use correct and proper language at all times.
- Encourage and guide participants to accept responsibility for their own performance and behaviour.
- Liaise regularly with club officials. The primary point of contact is George Green (Junior Co-ordinator and Child Protection Officer). He may be emailed on youth@esgc.co.uk
- Co-operate with club officials where appropriate, especially on matters of safety.
- Pay any fees for flying, training or events in accordance with the club's payment terms.

Junior NAME (please print)	
SIGNED	
DATE	

Parent/Carer NAME (please print)	
SIGNED	
Relationship to young person	